



ELECTROMATE

Robotic and Mechatronic Solutions

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Electromate Environmental Policy

At Electromate, we are committed to environmental responsibility and sustainability. We recognize the importance of preserving our natural resources and protecting the environment for future generations. To this end, we have adopted the following environmental policy:

1. **Compliance with Laws and Regulations:** We will comply with all applicable environmental laws, regulations, and standards in every location where we operate.
2. **Resource Conservation:** We will strive to minimize our consumption of natural resources, such as water and energy, and reduce waste generation through efficient practices and technologies.
3. **Pollution Prevention:** We will take measures to prevent pollution by adopting responsible waste management practices and minimizing emissions to the air, water, and land.
4. **Sustainable Procurement:** We will seek to source products and materials from suppliers who share our commitment to environmental sustainability and responsible sourcing.
5. **Environmental Education and Training:** We will provide our employees with the necessary training and information to promote environmental awareness and encourage responsible behavior.
6. **Continuous Improvement:** We will continuously assess our environmental performance and seek opportunities for improvement to minimize our environmental footprint.
7. **Stakeholder Engagement:** We will engage with our stakeholders, including customers, employees, and the community, to foster a culture of environmental responsibility and consider their input in our decision-making processes.
8. **Emergency Preparedness:** We will develop and maintain emergency response plans to address potential environmental incidents and minimize their impact.

This policy serves as a foundation for our commitment to environmental stewardship. Electromate will regularly review and update this policy to ensure its continued relevance and effectiveness in achieving our environmental objectives. We encourage all employees and stakeholders to embrace this policy and actively participate in our efforts to protect the environment.

Warren Osak
President

September 1, 2023